

**PLACEMENT RECORDS
BVCOE & RI
COMPUTER ENGINEERING
A.Y 2017-18.**





Rajaram Pansavhane (Pasti)
Founder President

Nashik Gramin Shikshan Prasarak Mandal's Brahma Valley College of Engineering & Research Institute

Recognized by AICTE, New Delhi, Govt. of Maharashtra - DTE & Affiliated to Savitribai Phule Pune University, Pune
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Unipune College Code - Enge. - 62, MIB - 1230
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2017-18	AMOBORE ASHOK RAMDAS	Computer Engineering	2017-2018	ARRY INDUSTRIES LIMITED	3.3 LPA
2017-18	BAHIKAR MAYURI ASHOK	Computer Engineering	2017-2018	(E)PRO SOLUTIONS PRIVATE LIMITED	3 LPA
2017-18	CHUDHARI AKSHAY MOHAN	Computer Engineering	2017-2018	3i Infotech Consultance Srevicees	3 LPA
2017-18	DEORE ANKITA SUDHIR	Computer Engineering	2017-2018	2PI INTERACTIVE PRIVATE LIMITED	3 LPA
2017-18	GAWALI SWAPIL ASHOK	Computer Engineering	2017-2018	99GAMES ONLINE PRIVATE LIMITED	3 LPA
2017-18	KANADE SONALI AMBADAS	Computer Engineering	2017-2018	A-SONIC EXPRESS LOGISTICS (INDIA) PRIVATE LIMITED	3 LPA
2017-18	KANDARE CHATAN SAJAN	Computer Engineering	2017-2018	A. & N. SOFTECH PRIVATE LIMITED	3 LPA
2017-18	KOTHAWADE KALYANI RAJENDRA	Computer Engineering	2017-2018	A. V. B. FINANCE PRIVATE LIMITED	3 LPA
2017-18	MALI PRIYAKA REMESH	Computer Engineering	2017-2018	A.S. EMPIRE GLOBAL PRIVATE LIMITED	3 LPA
2017-18	NERKAR LEENA REMESH	Computer Engineering	2017-2018	AA INTRADE VENTURES PRIVATE LIMITED	3 LPA
2017-18	PATIL CHATALI SATALAM	Computer Engineering	2017-2018	AASTRO AGRI TECH INDIA PRIVATE LIMITED	3 LPA
2017-18	PAWAR TEJASWEENI SATISH	Computer Engineering	2017-2018	ABB INDIA LIMITED	3 LPA
2017-18	SAYYAD TUJEL KAYYUM	Computer Engineering	2017-2018	3 i Infotech Limited	3.6 LPA
2017-18	SONAR ABISHAK PRADIP	Computer Engineering	2017-2018	3Di Systems India Pvt Ltd	4.8 LPA
2017-18	TRIBHUVAN VAISHALI REMESH	Computer Engineering	2017-2018	a2z Infotech Pvt Ltd	3.6 LPA



4/12/2019

Offer Letter

Dear **Amobore Ashok Ramdas**

Congratulations! We are pleased to confirm that you have been selected to work for **ARRY INDUSTRIES LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Software developer** with an annual cost to company of **3.3 LPA**. This position reports to **Mr. Sandeep Sharma**.

I would like you to start work on 6/12/2019. Please report to Mr. Sandeep Sharma for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/12/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **ARRY INDUSTRIES LIMITED** and look forward to working with you.

Sincerely,

Mr.Sudeep Shah
ARRY
INDUSTRIES
LIMITED.

Accepted by,
**Amobore Ashok
Ramdas**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.



- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
- For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	13,750
HRA	6,875
Special Allowance	4,125
Leave & Travel Allowance	2,750
ESI Employer Contribution	0
PF Employer Contribution	0
Total	27,500

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



8/11/2019

Offer Letter

Dear **Bahikar Mayuri Ashok**

Congratulations! We are pleased to confirm that you have been selected to work for **(E) PRO SOLUTIONS PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Software developer** with an annual cost to company of **3.0 LPA**. This position reports to **Mr. Sandeep Sharma**.

We would like you to start work on 12/11/2019. Please report to Mr. Sandeep Sharma for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/12/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **(E) PRO SOLUTIONS PRIVATE LIMITED** and look forward to working with you.

Sincerely,

Mr. Amrit.R.Sur

(E)PRO
SOLUTIONS
PRIVATE
LIMITED

Accepted by,
**Bahikar Mayuri
Ashok**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence,



specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	11,750
HRA	6,875
Special Allowance	4,125
Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



4/10/2019

Offer Letter

Dear **Deore Ankita Sudhir**

Congratulations! We are pleased to confirm that you have been selected to work for **2PI INTERACTIVE PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **System Analyst** with an annual cost to company of **3.0 LPA**. This position reports to **Mr.Shantanu Thorat**.

We would like you to start work on 6/10/2019. Please report to **Mr.Shantanu Thorat** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/12/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **2PI INTERACTIVE PRIVATE LIMITED** and look forward to working with you.

Sincerely,

Amit Sharma
(E)PRO
SOLUTIONS
PRIVATE
LIMITED

Accepted by,
**Deore Ankita
Sudhir**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

9. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

10. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

11. Responsibilities & Duties

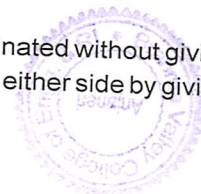
Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

12. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

13. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.



Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

• If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

• If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

• If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

• If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	11,750
HRA	6,875
Special Allowance	4,125
Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



20/9/2019

Offer Letter

Dear **Gawali Swapil Ashok**

Congratulations! We are pleased to confirm that you have been selected to work for **99GAMES ONLINE PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Game Tester with** an annual cost to company of **3.0 LPA**. This position reports to **Mrs. SHILPA ROHIT BHAT**.

We would like you to start work on 25/9/2019. Please report to **Mrs. SHILPA ROHITH BHAT** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 27/9/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **99GAMES ONLINE PRIVATE LIMITED** and look forward to working with you.

Sincerely,

ROHIT.BHAT
99GAMES
ONLINE
PRIVATE
LIMITED

Accepted by,
**Gawali Swapil
Ashok**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

14. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

15. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

16. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

17. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

18. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.



Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	5,875
Special Allowance	4,125
Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



A-SONIC EXPRESS LOGISTICS (INDIA) PRIVATE LIMITED
H.NO.605 HBR LAYOUT, 1ST STAGE, 5TH BLOCK BANGALORE KA 560043 IN India

20/9/2019

Offer Letter

Dear **Kanade Sonali Ambadas**

Congratulations! We are pleased to confirm that you have been selected to work for **A-SONIC EXPRESS LOGISTICS (INDIA) PRIVATE LIMITED**. We are delighted to make you the following job offer:

The position we are offering you is that of **Hardware Engineer with** an annual cost to company of **3.0 LPA**. This position reports to **Mrs. NGIAN LAY CHOO**. We would like you to start work on 25/9/2019. Please report to **Mrs. NGIAN LAY CHOO** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 27/9/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **A-SONIC EXPRESS LOGISTICS (INDIA) PRIVATE LIMITED** and look forward to working with you.

Sincerely,

**HAROHALLI
NARAYANA
PRASHANTH**
A-SONIC
EXPRESS
LOGISTICS
(INDIA)
PRIVATE
LIMITED

Accepted by,
**Kanade Sonali
Ambadas**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

19. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

20. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

21. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

22. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

23. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence,



specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

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Salary Component	Amount
Basic Salary	12,750
HRA	5,875
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PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



25/9/2019

Offer Letter

Dear Kandare Chatan sajan

Congratulations! We are pleased to confirm that you have been selected to work A. & N. SOFTECH PRIVATE LIMITED. We are delighted to make you the following job offer: The position we are offering you is that of **Software Developer** with an annual cost to company of **3.0 LPA**. This position reports to **Mr. ASHISH KUMAR SHUKLA**. We Would like you to start work on 30/9/2019. Please report to **Mr. ASHISH KUMAR SHUKLA** for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **A. & N. SOFTECH PRIVATE LIMITED** and look forward to working with you.

Sincerely,

**HAROHALLI
NARAYANA
PRASHANTH**
A. & N.
SOFTTECH
PRIVATE
LIMITED

Accepted by,
**Kandare Chatan
sajan**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

24. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

25. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

26. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

27. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

28. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the



Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	5,875
Special Allowance	4,125
Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



25/9/2019

Offer Letter

Dear **Kothawade Kalyani Rajendra**

Congratulations! We are pleased to confirm that you have been selected to work **A.V.B.FINANCEPRIVATELIMITED**. We are delighted to make you the following job offer: The position we are offering you is that of **Assistant Manager** with an annual cost to company of **3.0 LPA**. This position reports to **Mr.PANKAJ BHARDWAJ**. We would like you to start work on 30/9/2019. Please report to **Mr. PANKAJ BHARDWAJ** for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **A. V. B. FINANCE PRIVATE LIMITED** and look forward to working with you.

Sincerely,

**KAWAL KUMAR
RATRA
A. V. B.
FINANCE
PRIVATE
LIMITED**

Accepted by,
**Kothawade
Kalyani
Rajendra**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

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Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the



Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	5,875
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ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



25/9/2019

Offer Letter

Dear **Mali Priyaka Remesh**

Congratulations! We are pleased to confirm that you have been selected to work **A.S. EMPIRE GLOBAL PRIVATE LIMITED**. We are delighted to make you the following job offer: The position we are offering you is that of **Assistant Manager** with an annual cost to company of **3.0 LPA**. This position reports to **Mr. Binder Lal**. We would like you to start work on 30/9/2019. Please report to **Mr. Binder Lal** for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **A.S. EMPIRE GLOBAL PRIVATE LIMITED** and look forward to working with you.

Sincerely,

Avtar Singh,
A.S. EMPIRE
GLOBAL
PRIVATE
LIMITED

Accepted by,
**Mali Priyaka
Remesh**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

9. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

10. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

11. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

12. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

13. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence,



specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	5,875
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Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



AA INTRADE VENTURES PRIVATE LIMITED

1/1, Ground Floor, Mohammadpur near August Kranti Bhawan, Bhikaji Cama Place, New Delhi South Delhi DL
110066 IN India

5/9/2019

Offer Letter

Dear **Nerkar Leena Remesh**

Congratulations! We are pleased to confirm that you have been selected to work **AA INTRADE VENTURES PRIVATE LIMITED**. We are delighted to make you the following job offer: The position we are offering you is that of **Assistant Manager** with an annual cost to company of **3.0 LPA**. This position reports to **Mrs. RINKY JAIN**. We would like you to start work on 10/9/2019. Please report to **Mrs. RINKY JAIN** for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **AA INTRADE VENTURES PRIVATE LIMITED** and look forward to working with you.

Sincerely,

BIMLA TIWARI

AA INTRADE
VENTURES
PRIVATE
LIMITED

Accepted by,
**Nerkar Leena
Remesh**



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

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5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

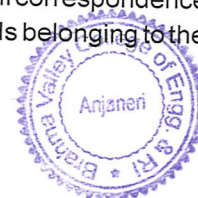
7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the



Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	5,875
Special Allowance	4,125
Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



25/8/2019

Offer Letter

Dear **Patil Chatali Satalam**

Congratulations! We are pleased to confirm that you have been selected to work **AASTRO AGRI TECH INDIA PRIVATE LIMITED**. We are delighted to make you the following job offer: The position we are offering you is that of **Web Developer** with an annual cost to company of **3.0 LPA**. This position reports to **Mr. ANNEPU KRISHNA RAO**. We would like you to start work on 10/9/2019. Please report to **Mr. ANNEPU KRISHNA RAO** for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **AASTRO AGRI TECH INDIA PRIVATE LIMITED** and look forward to working with you.

Sincerely,

ACHANTA GOURI SANKER GANESH
AASTRO AGRI TECH INDIA PRIVATE LIMITED

Accepted by,
Patil Chatali
Satalam



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

9. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

10. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

11. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

12. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

13. Termination of employment

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Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

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• If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

• If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

• If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

• If you commit breach of any of the terms of this letter of appointment.

9. Authority



No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	6,875
Special Allowance	5,125
Leave & Travel Allowance	4,000
ESI Employer Contribution	0
PF Employer Contribution	1,250
Total	30,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



ABB INDIA LIMITED

Disha - 3rd Floor, Plot No. 5 & 6, 2nd Stage, Peenya Industrial Area IV, Peenya Bengaluru Bangalore KA 560058 IN India

25/8/2019

Offer Letter

Dear **Patil Chatali Satalam**

Congratulations! We are pleased to confirm that you have been selected to work **ABB INDIA LIMITED**. We are delighted to make you the following job offer: The position we are offering you is that of **System Analyst** with an annual cost to company of **3.0 LPA**. This position reports to **Mr. VEGULAPARANAN KASI VISWANATHAN**. We would like you to start work on 10/9/2019. Please report to **Mr. VEGULAPARANAN KASI VISWANATHAN**, for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **ABB INDIA LIMITED** and look forward to working with you.

Sincerely,

**ADRIAN
GUGGISBERG
ABB INDIA
LIMITED**

Accepted by,
awar Tejawini
Satish



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

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- If you commit breach of any of the terms of this letter of appointment.

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PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



3 I INFOTECH LIMITED

Tower #5, Floor 3rd to6th, International InfoTech Park, Vashi Station Complex, Navi Mumbai-400 705.

28/8/2019

Offer Letter

Dear **Sayyad Tufel Kayyum**

Congratulations! We are pleased to confirm that you have been selected to work **3 I INFOTECH LIMITED**. We are delighted to make you the following job offer: The position we are offering you is that of **System Analyst with** an annual cost to company of **3.6 LPA**. This position reports to **Mr.KRISHANAN IYER**. We would like you to start work on 10/9/2019. Please report to **Mr.KRISHANAN IYER**, for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **3 I INFOTECH LIMITED** and look forward to working with you.

Sincerely,

MR.ROSHAN GAIKWAD
3 I INFOTECH LIMITED

Accepted by,
Sayyad Tufel Kayyum



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the



Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	5,875
Special Allowance	4,125
Leave & Travel Allowance	2,000
ESI Employer Contribution	0
PF Employer Contribution	0
Total	25,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



3Di systems India Pvt Ltd
409, bldg. No. 2, Sector 1MBP, Mahape, Navi Mumbai - 400 710.

30/8/2019

Offer Letter

Dear **Sonar Abishak Pradip**

Congratulations! We are pleased to confirm that you have been selected to work **3Di systems India Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **System Analyst with** an annual cost to company of **3.6 LPA**. This position reports to **Mr.SUDHANSHU RAO**. We would like you to start work on 10/9/2019. Please report to **Mr.SUDHANSHU RAO**, for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **3Di systems India Pvt Ltd** and look forward to working with you.

Sincerely,

MR.KAMALJEET SINGH
3Di systems India Pvt Ltd

Accepted by,
Sonar Abishak Pradip



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation

❖ If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company. For loss of confidence in you by the company for any of the act committed by you.

❖ If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

❖ If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

❖ If you commit breach of any of the terms of this letter of appointment.



9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.



Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	12,750
HRA	6,875
Special Allowance	5,125
Leave & Travel Allowance	4,000
ESI Employer Contribution	0
PF Employer Contribution	1,250
Total	30,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.



A2Z InfoTech PvtLtd
409, bldg. No. 2, Sector 1MBP, Mahape, Navi Mumbai - 400 710.

30/8/2019

Offer Letter

Dear **Tribhuvan Vaishali Remesh**

Congratulations! We are pleased to confirm that you have been selected to work **a2z InfoTech Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **SOFTWARE DEVELOPER** with an annual cost to company of **3.6 LPA**. This position reports to **Mrs.Sangeeta Patil**. We would like you to start work on 10/9/2019. Please report to **Mrs.Sangeeta Patil**, for documentation and Orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by 5/10/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **a2z InfoTech Pvt Ltd** and look forward to working with you.

Sincerely,

MR.Harshwardhan Rathod
A2Z InfoTech Pvt Ltd

Accepted by,
Tribhuvan Vaishali Remesh



Annexure A

1. Posting and Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

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• If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

• If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.

• If you commit breach of any of the terms of this letter of appointment.

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Annexure B

This is your expected monthly salary structure.

Salary Component	Amount
Basic Salary	22,750
HRA	6,875
Special Allowance	5,125
Leave & Travel Allowance	4,000
ESI Employer Contribution	0
PF Employer Contribution	1,250
Total	40,000

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of TDS, PF, ESI and professional taxes in accordance with applicable law.

